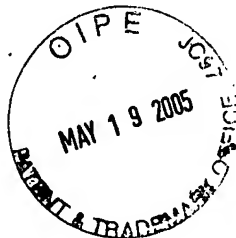


11/02/2004 15:24

4142259753

BOYLE FREDRICKSON

PAGE 05

**UNITED STATES PATENT AND TRADEMARK OFFICE**UNDER SECRETARY OF COMMERCE FOR INTELLECTUAL PROPERTY AND
DIRECTOR OF THE UNITED STATES PATENT AND TRADEMARK OFFICE

APRIL 08, 2004

PTAS



102553933A

BOYLE FREDRICKSON NEWHOLM ET AL.
MICHAEL J. GRATZ
250 PLAZA, SUITE 1030
MILWAUKEE, WI 53202**UNITED STATES PATENT AND TRADEMARK OFFICE
NOTICE OF RECORDATION OF ASSIGNMENT DOCUMENT**

THE ENCLOSED DOCUMENT HAS BEEN RECORDED BY THE ASSIGNMENT DIVISION OF THE U.S. PATENT AND TRADEMARK OFFICE. A COMPLETE MICROFILM COPY IS AVAILABLE AT THE ASSIGNMENT SEARCH ROOM ON THE REEL AND FRAME NUMBER REFERENCED BELOW.

PLEASE REVIEW ALL INFORMATION CONTAINED ON THIS NOTICE. THE INFORMATION CONTAINED ON THIS RECORDATION NOTICE REFLECTS THE DATA PRESENT IN THE PATENT AND TRADEMARK ASSIGNMENT SYSTEM. IF YOU SHOULD FIND ANY ERRORS OR HAVE QUESTIONS CONCERNING THIS NOTICE, YOU MAY CONTACT THE EMPLOYEE WHOSE NAME APPEARS ON THIS NOTICE AT 703-308-9723. PLEASE SEND REQUEST FOR CORRECTION TO: U.S. PATENT AND TRADEMARK OFFICE, ASSIGNMENT DIVISION, BOX ASSIGNMENTS, CG-4, 1213 JEFFERSON DAVIS HWY, SUITE 320, WASHINGTON, D.C. 20231.

RECORDATION DATE: 09/15/2003

REEL/FRAME: 014487/0629

NUMBER OF PAGES: 3

BRIEF: ASSIGNMENT OF ASSIGNOR'S INTEREST (SEE DOCUMENT FOR DETAILS).

ASSIGNOR:

MARKLING, FLOYD F.

DOC DATE: 08/12/2003

ASSIGNOR:

WISER, RANDAL P.

DOC DATE: 08/12/2003

ASSIGNOR:

SEIBEL, AMY R.

DOC DATE: 08/12/2003

ASSIGNEE:

POLY-FLEX, INC.

HIGHWAY B

P.O. BOX 943

WALWORTH, WISCONSIN 53184

SERIAL NUMBER: 10601138

FILING DATE: 06/20/2003

PATENT NUMBER:

ISSUE DATE:

Received: 11/02/04 13:27PM;

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11/02/2004 15:24 4142259753

BOYLE FREDRICKSON

PAGE 06

014487/0629 PAGE 2

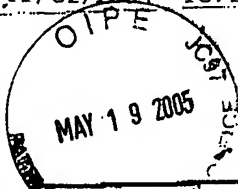
THERESA FREDERICK, EXAMINER
ASSIGNMENT DIVISION
OFFICE OF PUBLIC RECORDS

11/02/2004 15:24

4142259753

BOYLE FREDRICKSON

PAGE 07



09-17-2003

U.S. DEPARTMENT OF COMMERCE
U.S. Patent and Trademark OfficePTO-1593
(Rev. 10/02)

OMB No. 0651-0027 (exp. 6/30/2005)

Tab settings

102553933

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Floyd F. Markling

Randal P. Wiser

Amy R. Seibel

9-15-03

Additional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

3. Nature of conveyance:



Assignment



Merger



Security Agreement



Change of Name



Other

08/12/2003

Execution Date:

2. Name and address of receiving party(ies)

Name: Poly-Flex, Inc.

Internal Address:

Street Address: Highway B

P.O. Box 943

City: Walworth State: WI Zip: 53184

Additional name(s) & address(es) attached? ☐ Yes ☒ No

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is:

A. Patent Application No.(s) 10/601,138

B. Patent No.(s)

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Michael J. Gratz

Internal Address: Boyle Fredrickson Newholm

Stein & Gratz, S.C.

Street Address: 250 Plaza, Suite 1030

250 East Wisconsin Avenue

City: Milwaukee State: WI Zip: 53202

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41) \$ 40.00



Enclosed



Authorized to be charged to deposit account

8. Deposit account number:

50-1170

2003 SEP 15 AM 9:45
OFF/FINANCE

09/16/2003 00000147 10601138

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40.00 00

DO NOT USE THIS SPACE

9. Signature.

Michael J. Gratz

Name of Person Signing

Signature

Date

9/12/03

Total number of pages including cover sheet, attachments, and documents: 3

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

11/02/2004 15:24 4142259753

BOYLE FREDRICKSON

PAGE 08

Attorney Docket No. 566.020

ASSIGNMENT

WHEREAS, we, **Floyd F. Markling, Randal P. Wiser and Amy R. Seibel**, have made a certain new and useful invention for which we are about to make application for Letters Patent of the United States, which application may be identified in the United States Patent Office as Serial No. 10/601,138, filed June 20, 2003, and entitled:

BLOW MOLDED PALLET WITH WAVE-LIKE SUPPORTS

WHEREAS, **Poly-Flex, Inc.**, a corporation organized and existing under and by virtue of the laws of the State of Wisconsin and having its principal place of business in Walworth, Wisconsin, is desirous of acquiring the entire interest in and to said invention, said application and the Letters Patent to be obtained therefor;

NOW, THEREFORE, for and in consideration of One Dollar and other good and valuable consideration to us in hand paid, the receipt and sufficiency whereof are hereby acknowledged, we have sold, assigned, and set over and by these presents do hereby sell, assign, and set over unto said **Poly-Flex, Inc.**, and said assignee's legal representative, successors and assigns, the entire right, title and interest in and to any and all applications including the aforesaid application, for Letters Patent heretofore and hereafter filed in the United States or any other country and which may be based in whole or in part on said inventions and discoveries, and in and to any and all Letters Patent heretofore or hereafter granted by the United States or any other country and which may be based in whole or in part on said inventions and discoveries, said assignment including the right to file and prosecute any and all such applications and also including the right to sue and recover for any and all such applications and also including the right to sue and recover for any and all infringements of said patents; and request the Commissioner of Patents to issue said Letters Patent to the above-mentioned assignee agreeably with the terms of this assignment.

WE HEREBY AUTHORIZE the law firm of Boyle, Fredrickson, Newholm, Stein & Gratz, S.C. the power to insert in this instrument any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent Office for recordation of this document.

UPON SAID CONSIDERATION, we do hereby covenant for ourselves and our heirs, legal representatives and assigns that neither we nor any of our said heirs, legal representatives or assigns have or will execute any instrument or perform any act in conflict herewith and that we or our said heirs, legal representatives and assigns will at all times do such acts and execute such papers, without expense to ourselves, as may be necessary or desirable in order to fully protect said inventions and discoveries for the benefit of said assignee, its successors or assigns, and to otherwise carry into full force and effect the text and interest of this assignment.

IN WITNESS WHEREOF, we have hereunto set our hands and affixed our seal(s).

Date: 8/25/03

Floyd F. Markling
Floyd F. Markling

STATE OF WISCONSIN)
) ss.
Walworth COUNTY)

On this 25th day of August, 2003, before me, a notary public in and for said county, appeared **Floyd F. Markling** who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he acknowledged that he signed, sealed and delivered the said instrument as his free and voluntary act for the uses and purposes therein set forth.

Michael J. [Signature] (Signature)
Notary Public, State of WI
My Commission: 10-12-2004

11/82/2004 15:24 4142259753

BOYLE FREDRICKSON

PAGE 09

Title: BLOW MOLDED PALLET WITH WAVE-LIKE SUPPORTS

Inventors: Floyd F. Markling, Randal P. Wiser and Amy R. Seibel

Assignee: Poly-Flex, Inc.

Attorney Docket: 566.020

Page 2 of 2

Date: Aug. 18, 03

Randal P. Wiser
Randal P. Wiser

STATE OF WI)
) ss.
Walworth COUNTY)

On this 18th day of August, 2003, before me, a notary public in and for said county, appeared Randal P. Wiser who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he acknowledged that he signed, sealed and delivered the said instrument as his free and voluntary act for the uses and purposes therein set forth.

Michael J. Gatz (Signature)
Notary Public, State of WI
My Commission: indefinite

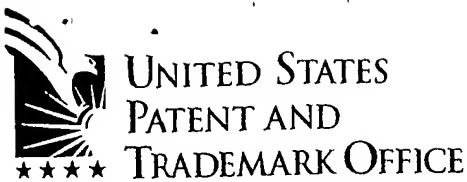
Date: 8-12-03

Amy R. Seibel
Amy R. Seibel

STATE OF WI)
) ss.
Walworth COUNTY)

On this 18th day of August, 2003, before me, a notary public in and for said county, appeared Amy R. Seibel who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he acknowledged that he signed, sealed and delivered the said instrument as his free and voluntary act for the uses and purposes therein set forth.

Michael J. Gatz (Signature)
Notary Public, State of WI
My Commission: indefinite



066.010

NOVEMBER 21, 2003

PTAS

Chief Financial Officer and Chief Administrative Officer
Washington, DC 20231
www.uspto.govBOYLE FREDRICKSON NEWHOLM, ET AL
MICHAEL J. GRATZ
250 PLAZA, SUITE 1030
250 EAST WISCONSIN AVENUE
MILWAUKEE, WI 53202

102471349A

UNITED STATES PATENT AND TRADEMARK OFFICE
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PLEASE REVIEW ALL INFORMATION CONTAINED ON THIS NOTICE. THE INFORMATION CONTAINED ON THIS RECORDATION NOTICE REFLECTS THE DATA PRESENT IN THE PATENT AND TRADEMARK ASSIGNMENT SYSTEM. IF YOU SHOULD FIND ANY ERRORS OR HAVE QUESTIONS CONCERNING THIS NOTICE, YOU MAY CONTACT THE EMPLOYEE WHOSE NAME APPEARS ON THIS NOTICE AT 703-308-9723. PLEASE SEND REQUEST FOR CORRECTION TO: U.S. PATENT AND TRADEMARK OFFICE, ASSIGNMENT DIVISION, BOX ASSIGNMENTS, CG-4, 1213 JEFFERSON DAVIS HWY, SUITE 320, WASHINGTON, D.C. 20231.

RECORDATION DATE: 06/09/2003

REEL/FRAME: 014145/0155
NUMBER OF PAGES: 3

BRIEF: ASSIGNMENT OF ASSIGNOR'S INTEREST (SEE DOCUMENT FOR DETAILS).

ASSIGNOR:
FISCH, ROBERT J.

DOC DATE: 05/27/2003

ASSIGNOR:
WISER, RANDAL P.

DOC DATE: 05/27/2003

ASSIGNOR:
SEIBEL, AMY R.

DOC DATE: 05/27/2003

ASSIGNOR:
MARKLING, FLOYD F.

DOC DATE: 05/27/2003

ASSIGNEE:
POLY-FLEX, INC.
HIGHWAY B, P.O. BOX 943
WALWORTH, WISCONSIN 53184SERIAL NUMBER: 10368284
PATENT NUMBER:FILING DATE: 02/17/2003
ISSUE DATE:

014145/0155 PAGE 2

TONYA LEE, EXAMINER
ASSIGNMENT DIVISION
OFFICE OF PUBLIC RECORDS

06-12-2003

Form PTO-1595
(Rev. 10/02)

OMB No. 0651-0027 (exp. 6/30/2005)

Tab settings

U.S. DEPARTMENT OF COMMERCE
U.S. Patent and Trademark Office

102471349

To the Honorable Commissioner of Patents and Trademarks: Please record the attached original documents or copy thereof.

1. Name of conveying party(ies):

Robert J. Fisch
Randal P. Wiser
Amy R. Seibel
Floyd F. MarklingAdditional name(s) of conveying party(ies) attached? ☐ Yes ☒ No

2. Name and address of receiving party(ies)

Name: Poly-Flex, Inc.

Internal Address: _____

Street Address: Highway B

P.O. Box 943

City: Walworth State: WI Zip: 53184

Additional name(s) & address(es) attached? ☐ Yes ☒ No

3. Nature of conveyance:

- ☒ Assignment ☐ Merger
- ☐ Security Agreement ☐ Change of Name
- ☐ Other _____

Execution Date: 5/27/2003

4. Application number(s) or patent number(s):

If this document is being filed together with a new application, the execution date of the application is: _____

A. Patent Application No.(s) 10/368,284

B. Patent No.(s) _____

Additional numbers attached? ☐ Yes ☒ No

5. Name and address of party to whom correspondence concerning document should be mailed:

Name: Michael J. Gratz

Internal Address: Boyle Fredrickson Newholm

Stein & Gratz, S.C.

Street Address: 250 Plaza, Suite 1030

250 East Wisconsin Avenue

City: Milwaukee State: WI Zip: 53202

6. Total number of applications and patents involved: 1

7. Total fee (37 CFR 3.41).....\$ 40.00

☒ Enclosed☐ Authorized to be charged to deposit account

8. Deposit account number:

50-1170

OFFICE OF PUBLIC RECORDS
2003 JUN -9 PM 3:26
FINANCE SECTION

06/11/2003 DBTME 00000032 10368284

01 FC:802

40.00 OP

DO NOT USE THIS SPACE

9. Signature.

Michael J. Gratz

Name of Person Signing

Signature

Date

6/8/03

Total number of pages including cover sheet, attachments, and documents: 3

Mail documents to be recorded with required cover sheet information to:
Commissioner of Patents & Trademarks, Box Assignments
Washington, D.C. 20231

ASSIGNMENT

WHEREAS, we, Robert J. Fisch, Randal P. Wiser, Amy R. Seibel and Floyd F. Markling, have made a certain new and useful invention for which we are about to make application for Letters Patent of the United States, which application may be identified in the United States Patent Office as Serial No. 10/368,284, filed February 17, 2003, and entitled:

BLOW MOLDED PALLET WITH INSERTS

WHEREAS, Poly-Flex, Inc., a corporation organized and existing under and by virtue of the laws of the State of Wisconsin and having its principal place of business in Walworth, Wisconsin, is desirous of acquiring the entire interest in and to said invention, said application and the Letters Patent to be obtained therefor;

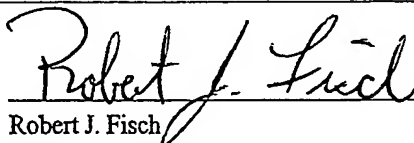
NOW, THEREFORE, for and in consideration of One Dollar and other good and valuable consideration to us in hand paid, the receipt and sufficiency whereof are hereby acknowledged, we have sold, assigned, and set over and by these presents do hereby sell, assign, and set over unto said Poly-Flex, Inc., and said assignee's legal representative, successors and assigns, the entire right, title and interest in and to any and all applications including the aforesaid application, for Letters Patent heretofore and hereafter filed in the United States or any other country and which may be based in whole or in part on said inventions and discoveries, and in and to any and all Letters Patent heretofore or hereafter granted by the United States or any other country and which may be based in whole or in part on said inventions and discoveries, said assignment including the right to file and prosecute any and all such applications and also including the right to sue and recover for any and all such applications and also including the right to sue and recover for any and all infringements of said patents; and request the Commissioner of Patents to issue said Letters Patent to the above-mentioned assignee agreeably with the terms of this assignment.

WE HEREBY AUTHORIZE the law firm of Boyle, Fredrickson, Newholm, Stein & Gratz, S.C. the power to insert in this instrument any further identification which may be necessary or desirable in order to comply with the rules of the United States Patent Office for recordation of this document.

UPON SAID CONSIDERATION, we do hereby covenant for ourselves and our heirs, legal representatives and assigns that neither we nor any of our said heirs, legal representatives or assigns have or will execute any instrument or perform any act in conflict herewith and that we or our said heirs, legal representatives and assigns will at all times do such acts and execute such papers, without expense to ourselves, as may be necessary or desirable in order to fully protect said inventions and discoveries for the benefit of said assignee, its successors or assigns, and to otherwise carry into full force and effect the text and interest of this assignment.

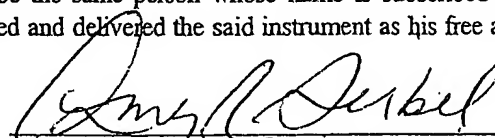
IN WITNESS WHEREOF, we have hereunto set our hands and affixed our seal(s).

Date: 5-15-03


Robert J. Fisch

STATE OF WISCONSIN)
) ss.
Walworth COUNTY)

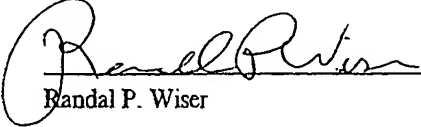
On this 15 day of May, 2003, before me, a notary public in and for said county, appeared Robert J. Fisch who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he acknowledged that he signed, sealed and delivered the said instrument as his free and voluntary act for the uses and purposes therein set forth.


(Signature)
Notary Public, State of Wisconsin
My Commission: is permanent

Title: BLOW MOLDED PALLET WITH INSERTS

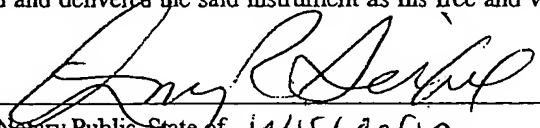
Inventors: Robert J. Fisch, Randal P. Wiser, Amy R. Seibel and Floyd F. Markling

Date: 5-15-03

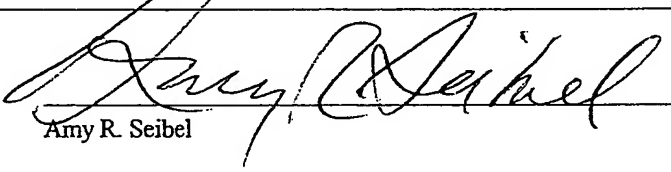

Randal P. Wiser

STATE OF WISCONSIN)
) ss.
Walworth COUNTY)

On this 15 day of May, 2003, before me, a notary public in and for said county, appeared Randal P. Wiser who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he acknowledged that he signed, sealed and delivered the said instrument as his free and voluntary act for the uses and purposes therein set forth.

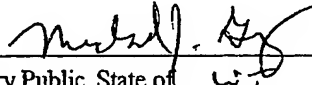
 (Signature)
Notary Public, State of Wisconsin
My Commission: is permanent

Date: 5-27-03

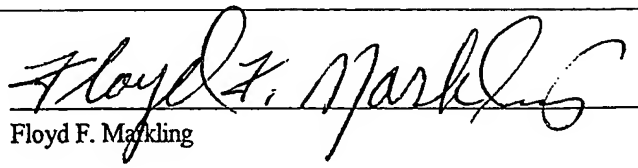

Amy R. Seibel

STATE OF WISCONSIN)
) ss.
milwaukee COUNTY)

On this 27th day of May, 2003, before me, a notary public in and for said county, appeared Amy R. Seibel who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and she acknowledged that she signed, sealed and delivered the said instrument as ^{her} his free and voluntary act for the uses and purposes therein set forth.

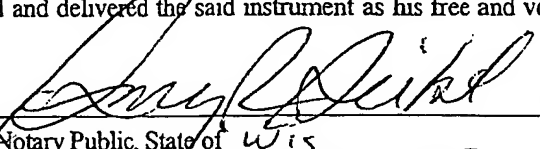
 (Signature)
Notary Public, State of Wis
My Commission: is permanent

Date: 5-5-03


Floyd F. Markling

STATE OF Wisconsin)
) ss.
Walworth COUNTY)

On this 5 day of May, 2003, before me, a notary public in and for said county, appeared Floyd F. Markling who is personally known to me to be the same person whose name is subscribed to the foregoing instrument, and he acknowledged that he signed, sealed and delivered the said instrument as his free and voluntary act for the uses and purposes therein set forth.

 (Signature)
Notary Public, State of Wis
My Commission: is permanent